

Subject to change as finalized by the City Clerk.
For a final official copy, contact the City Clerk's office at (319)753-8124.

MINUTES OF THE PROCEEDINGS
OF THE BURLINGTON, IOWA CITY COUNCIL

Meeting No. 1
January 3, 2006

The Burlington City Council met in regular session at 7:00 p.m. in the City Hall, Council Chambers with Mayor Edwards, Council Members Campbell, Ell, Scott and Thomas present. Council Member Thomas stated that he was happy to be back to serve the citizens of Burlington. He stated that he would try to do his best.

BURLINGTON CITY COUNCIL

CONSENT AGENDA: To the Public:

All matters listed under Item I., Consent Agenda, having been discussed were considered to be routine by the City Council and were enacted by one motion. There was not separate discussion of these items. If discussion was desired, that item was removed from the Consent Agenda and was considered separately.

MOTION: Introduced By: Campbell Seconded By: Thomas
To approve all items listed under Item I., Consent Agenda.

DISCUSSION: Mayor Edwards reviewed the items listed on the consent agenda to the viewing audience. Council Member Ell announced those individuals appointed to various City commissions and boards. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.
(VOTE: 5 - AYES) CARRIED

PRESENTATION OF CLOCK/PLAQUE TO OUTGOING CITY COUNCIL:

DISCUSSION: Mayor Edwards presented a plaque/clock to outgoing Council Members Baker and King for their outstanding service to the City of Burlington from January, 2002 - January, 2006. Former Council Member Baker presented to the Mayor her City parking permit and her keys to City Hall. She further thanked Council for the plaque/clock. Former Council Member King stated that he was now the news director for KKMI and would still be at the Council Meetings, but in a different role. He also thanked the Council for the plaque/clock. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

RESOLUTION: Introduced By: Scott Seconded By: Edwards

1. Resolution Approving the Collective Bargaining Agreement Between the City of Burlington, Iowa and Local 301 of the International Association of Firefighters,

AFL-CIO
July 1, 2006 - June 30, 2009

DISCUSSION: The City Manager stated that the proposed Resolution provides for the approval of the Collective Bargaining Agreement between the City of Burlington and Local 301 of the International Association of Firefighters, AFL-CIO for the term of July 1, 2006 through June 30, 2009. He stated that the agreement provides for concessions and gains

from both parties. He stated that City employees are educated on health care costs and have taken health care concessions. He thanked the union for ratifying the agreement and he further thanked the Personnel Director, Deputy City Manager and the Union Representatives for their hard work. The Personnel Director stated that on December 19, 2005 a tentative agreement was made with the union. She further reviewed wage increases and health insurance decreases to the plan. She also thanked the Firefighter Union Negotiation Team and Fire Chief Clements. Council Member Ell applauded the Personnel Director and Deputy City Manger for their work along with the Union. He hoped that sometime the City can pay back the employees for their concessions. Council Member Scott also applauded what the Union has done. He stated that the County and other agencies need to make similar concessions. Mayor Edwards reminded the viewing public that Cities cannot run their business like public sector businesses due to binding arbitration. He also thanked the Personnel Director, the Deputy City Manager and the Union Negotiation team. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES) ADOPTED

RESOLUTION: Introduced By: Thomas Seconded By: Edwards

2. Resolution Approving Amendment No. 4 to the Collective Bargaining Agreement Between the City of Burlington, Iowa and Local Association 828 of the American Federation of State, County and Municipal Employees, AFL-CIO July 1, 2003 - June 30, 2008

DISCUSSION: The City Manager stated that the proposed Resolution provides for the approval of an amendment to the Collective Bargaining Agreement between the City of Burlington and Local 828 of the American Federation of State, County and

Municipal Employees, AFL-CIO July 1, 2003 - July 1, 2008. He stated that the amendment will extend AFSCME s agreement to June 30, 2009. The Personnel Director explained that the City s negotiation team felt it was necessary to approach AFSCME and see if they were interested in reopening their agreement and

have the same health care benefits as the other unions. She stated that the union leadership is very knowledgeable about health care costs and agreed to the

health care plan changes along with a wage increase of 4% July 1, 2006 (previously negotiated a 3% increase July 1, 2006). She further explained the bargaining agreement would now expire June 30, 2009 and the union would receive a 3% increase on July 1, 2008. She thanked the City Council for their direction early on in the union negotiating process. She further gave a special thanks to union leaders, and AFSCME membership. Mayor Edwards and Council Member Scott also thanked AFSCME. Council Member Ell stated that he was very proud of all City employees. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES) ADOPTED

COMMENTS FROM AUDIENCE: None.

Adjournment: 7:27 p.m. Approved: January 17, 2006

Kathleen P. Salisbury Mike Edwards
City Clerk, C.M.C. Mayor

(See tapes on file in the office of the City Clerk for complete discussion and documentation.) ITEM I.

Consent Agenda

FINANCES AND MISCELLANEOUS

Minutes of Previous Meetings

Payroll and City Claims

BEER, LIQUOR, WINE AND CIGARETTES

REPORTS AND BONDS

RESOLUTIONS:

1. Resolution Approving Final Acceptance, Final Payment and Release of Retention

Monies for the 2005 West Avenue/West Burlington Avenue Traffic Signals

2. Resolution Waiving the Review of Bonar s Subdivision

APPOINTMENTS:

Compensation Advisory Board:

Chuck Griffin, Janet McCannon, Jim Hard, Karen Elliott and Linda Gidley