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MINUTES OF THE PROCEEDINGS  
OF THE BURLINGTON, IOWA CITY COUNCIL

Meeting No. 48  
December 19, 2005

The Burlington City Council met in regular session at 7:00 p.m. in the City Hall, Council Chambers with Mayor Edwards, Council Members Baker, Ell, Campbell and King present. Mayor Edwards thanked those who served in the 224th Army National Guard that returned home on Saturday, December 17, 2005. Council Member

King stated that the last four years on the City Council were both fun and educational.

BURLINGTON CITY COUNCIL

CONSENT AGENDA: To the Public:

All matters listed under Item I., Consent Agenda, having been discussed were considered to be routine by the City Council and were enacted by one motion. There was not separate discussion of these items. If discussion was desired, that item was removed from the Consent Agenda and was considered separately.

MOTION: To approve all items listed under Item I., Consent Agenda.

DISCUSSION: Mayor Edwards reviewed the items listed on the consent agenda to the viewing audience. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.  
(VOTE: 5 - AYES ) CARRIED

RESOLUTIONS:

1. Resolution Approving the Preliminary Plat of the Thirteenth Addition to Flint Ridge Business Park Subdivision

DISCUSSION: The Development Director reviewed the preliminary plat of the Thirteenth Addition to Flint Ridge Business Park Subdivision. He stated that lot no. 5 would be subdivided into eleven lots. He stated that each lot would be approximately 1 to 1-1/2 acres as most businesses were requesting that size of lots. He further stated that the Plan Commission voted unanimously in favor of the preliminary plat. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.  
(VOTE: 5 - AYES ) ADOPTED

2. Resolution Approving the Collective Bargaining Agreement between the City of Burlington, Iowa and Local 7176 of the Communication Workers of America, AFL-CIO

July 1, 2006 - June 30, 2009

DISCUSSION: The City Manager stated that the proposed Resolution provides for the approval of the Collective Bargaining Agreement between the City of Burlington and Local 7176 of the Communicatons Workers of America, AFL-CIO for the term of July 1, 2006 through June 30, 2009. He stated that the City Council held a closed door session with

the City's Strategy Team on October 20, 2005. He stated that the agreement provides for concessions and gains from both parties. He thanked the union for ratifying the agreement and he further thanked the Personnel Director, Deputy City Manager and the Union Representatives for their hard work. The Personnel Director reviewed wage increases, holiday premiums and health insurance decreases to the plan. She also thanked the CWA Negotiation Team and Police Chief Wunnenberg. Kevin Karr of EBS reviewed the industry standards for health care plans of Cities of comparable size of Burlington. He stated that Burlington

has moved to the industry-norm. The Deputy City Manager stated that both sides worked well together at the negotiating table. He stated that the health care issue was consumer driven health care. John Stirn, President of the CWA Local 7176 stated that the union unanimously ratified the agreement on December 15, 2005. Tim Scott of 2017 South 15th Street congratulated staff and the union on their negotiations. He stated that he hoped other entities would follow suit in making changes to their health care plans. Mayor Edwards also commended CWA Local 7176 for unanimously ratifying the agreement. He hoped The Hawk Eye newspaper would write a good article about the success of the agreement. Council Member Ell thanked the Deputy City Manager, the Personnel Director and CWA negotiating team for holding the line on health care cost. Council Member King stated that he had received three phone calls encouraging the stance that City employees pay more for their health care plan. Mayor Edwards reminded the viewing public that Cities cannot run their business like public sector businesses due to binding arbitration. Council Member Baker applauded the Police and Fire Department for the fine work they do. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES ) ADOPTED

COMMENTS FROM AUDIENCE: None.

Adjournment: 7:25 p.m. Approved: January 3, 2006

Kathleen P. Salisbury Mike Edwards  
City Clerk, C.M.C. Mayor

(See tapes on file in the office of the City Clerk for complete discussion and documentation.)

ITEM I.  
Consent Agenda

FINANCES AND MISCELLANEOUS  
Minutes of Previous Meetings  
Payroll and City Claims

BEER, LIQUOR, WINE AND CIGARETTES

REPORTS AND BONDS

RESOLUTIONS:

1. Resolution Approving Refund of Liquor License for The Retreat Ltd. dba/The Retreat
2. Resolution Approving Final Acceptance, Final Payment and Release of Retention Monies for the 2005 Resurfacing Project

3. Resolution Authorizing the Filing of An Application with the State of Iowa and Southeast Iowa Regional Planning for STP Funds for Improvements Along Roosevelt Avenue from Approximately 700 Feet South of Mt. Pleasant Street to Approximately 800 Feet North of Mt. Pleasant Street and Along Mt. Pleasant Street Approximately 250 Feet Either Side of Roosevelt Avenue on Behalf of the City of Burlington

4. Resolution Authorizing the Filing of An Application with the State of Iowa and Southeast Iowa Regional Planning for STP Funds for Improvements Along Harrison Avenue between Summer Street and Main Street on Behalf of the City of Burlington