

DISCUSSION: The Human Resources Director stated that the Personnel Manual for Non-Union Employees was not changing, only the salary schedule and pay classification ranges. She stated that currently the Accounting Supervisor/City

Treasurer was at range 10 and it would be lowered to range 8. She stated that she was planning on retiring December 2012. She stated that Stephanie Stuecker,

current Finance Director, would now be Director of Administrative Services. She

explained that this was just a title change and there was no change in the pay range. She further stated that the position of Accounting Supervisor/City Treasurer would be assisting Stephanie Stuecker. The City Manager stated that the Human Resources Director was at range 9 and the Accounting Supervisor/City Treasurer's position would be at range 8, so there would be a savings. He further stated that Stephanie Stuecker as Director of Administrative Services will also do Human Resources duties. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES)

ADOPTED

COMMENTS FROM AUDIENCE: Tim Scott of 2017 South 15th Street stated that it infuriates him that the public and the Council cannot have a dialogue together under comments from audience on the City Council agenda. He stated that Council

does not make any decisions during that time, so he did not understand why there

could not be dialogue. Mayor Davidson and Council Member Reed stated that they agreed with Tim Scott on the issue. Mayor Davidson reminded Tim Scott that citizens can still speak under comments from audience. He further urged Tim Scott to bring up the issue with State Senators who passed the Open Meetings laws. Council Member Fleming stated that he disagreed with Tim Scott regarding open dialogue. Don Harter of 1018 Canterbury stated that televising City Council Work Sessions was a small step for the City Council in keeping citizens informed. He stated his disappointment that neither the Mayor nor Council was at

the Port of Burlington to welcome Vice President Biden a couple of weeks ago. Mayor Davidson and the Council stated that they were not invited. The Human Resources Director welcomed the new Public Works Director, Steve Hoambrecker from Junction City, Kansas, who was in attendance at the City Council meeting. Dave Dingman of 2266 Highway 79, Danville stated that he felt betrayed by the City after the City leased the former Ruan building located on Division Street to a trucking company for \$1,200.00 a month, after he offered the City \$21,000.00 more per year to rent the building. He further stated that the City building was not up to City Code and it does not have a paved parking lot. He stated that it amazes him that a City that needs money would rent the building to someone for less money than what he offered. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

Adjournment: 7:16 p.m.

Approved: October 15, 20

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Kathleen P. Salisbury, MMC
City Clerk

Jim Davidson
Mayor

(See recording on file in the office of the City Clerk for complete discussion and documentation.)

ITEM I.
Consent Agenda

FINANCES AND MISCELLANEOUS
Minutes of Previous Meetings
Payroll and City Claims

BEER, LIQUOR, WINE AND CIGARETTES

REPORTS AND BONDS

RESOLUTIONS:

1. Resolution Adopting Code of Conduct, Equal Opportunity Policy Statement, Policy on the Prohibition of the Use of Excessive Force, the Resident Anti-Displacement and Relocation Assistance Plan, Procurement Policy and Public Notice Affirmative Fair Housing Policy

2. Resolution Authorizing a Contract Between the City of Burlington and the Southeast Iowa Regional Planning Commission for Technical Services for the Owner Occupied Rehabilitation Grant that was Awarded to the City (Contract No. 11-HSG-005)

3. Resolution Granting the City Manager Permission to Sign Off on Correspondence and Forms Required for the Iowa Economic Development Authority for the Neighborhood Stabilization Program

4. Resolution Granting the City Manager Permission to Sign Off on Correspondence and Forms Required for the Iowa Economic Development Authority for the Downtown Facade Grant

5. Resolution Approving Purchase of a Chevrolet Silverado Four-Wheel Drive Pick-Up with Snow Plow for the Public Works Department, Street and Sewer Division

6. Resolution Establishing a 4-Way Stop Signage at the Intersection of Spring and North 8th Streets

7. Resolution Approving Agreement with the Iowa Department of Transportation for Title VI Non-Discrimination

8. Resolution Approving an Agreement with the Iowa Department of Transportation to Provide for Revitalize Iowa's Sound Economy (RISE) Project Funds Project No. RM-0977(639) 9D-29 and Agreement No. 2013-R-003

9. Resolution Approving the Release and Termination of Easements Located within Public Works Subdivision (Amended)

SET DATE FOR PUBLIC HEARINGS: OCTOBER 15, 2012

1. Consideration of an Ordinance Amending Various Sections of Chapter 161,

Housing Code of the City of Burlington Municipal Code

2. Consideration of Sale of Property Locally Known as 1702 Oak Street, City
of
Burlington, Des Moines County, Iowa

APPOINTMENTS:

Animal Hearing Board: Angela Beaird

Flint Hills Golf Course Advisory Committee: Robert Washington and Sally Box