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MINUTES OF THE PROCEEDINGS
OF THE BURLINGTON, IOWA CITY COUNCIL

Special Meeting No. 5
February 23, 2012

The Burlington City Council met in special session at 4:30 p.m. in the City Manager's Office with Mayor Davidson, Council Members Anderson, Fleming and McCampbell present. Council Member Reed participated via electronic communications.

SPECIAL MEETING NOTICE ACKNOWLEDGED

RESOLUTION:

Introduced By: Anderson Seconded By: Fleming

1. Resolution Approving Appointment of James A. Ferneau to the Position of City Manager for the City of Burlington, Iowa

DISCUSSION: The Personnel Director reviewed the process of hiring a new City Manager with the City Council and those in attendance at the meeting. She stated that the City hired Voorhees Associates for the hiring process. She stated that there was a total of 66 applicants and Karl Nollenberger of Voorhees

Associates narrowed down the applicants to the top 12 most qualified. She stated that the City Council then narrowed down that list to the top six, but had two withdraw so the City Council then added the next top two candidates. She further stated that it was a good move by the City to hire Voorhees Associates for the City Manager process. Mayor Davidson agreed with the Personnel Director. The Personnel Director stated that the employment agreement

was a standard ICMA employment agreement with some minor changes by Attorney Scott Power. She stated that Jim Ferneau would start his employment on April 23, 2012. Mayor Davidson reviewed details of the employment agreement. Council

Member Fleming stated that the City Council made a good decision in choosing Jim

Ferneau as City Manager. Council Member McCampbell stated that Karl Nollenberger of Voorhees Associates did an awesome job and all the candidates that the City Council had interviewed were awesome. Council Member Anderson stated that she liked the process which included a citizen panel, and the candidates meeting with department heads. She further stated that all the feedback the City Council received back from the citizen panel and department heads supported Jim Ferneau as City Manager. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES)

ADOPTED

ADJOURNMENT: 4:36 p.m.

APPROVED: March 5, 2012

Kathleen P. Salisbury, MMC
City Clerk

Jim Davidson
Mayor

(See recording on file in the office of the City Clerk for complete discussion and documentation.)