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MINUTES OF THE PROCEEDINGS  
OF THE BURLINGTON, IOWA CITY COUNCIL

Special Meeting No. 4  
October 3, 2016

The Burlington City Council met in Special/Executive Session at 5:00 p.m. with Mayor McCampbell, Council Members Davidson, Scott and Wilson present. Council Member Fleming was absent.

SPECIAL MEETING NOTICE ACKNOWLEDGED

Introduced By: Davidson      Seconded By: Scott

MOTION: To go into Executive Session for the purpose of: To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as per State Code, Chapter 21.5.1 (i).

(5:04 p.m.)

(VOTE: 4 - "AYES")

CARRIED

Introduced By: Scott      Seconded By: Davidson

MOTION: That the Executive Session be adjourned and Council go back into Special Meeting.

(5:30 p.m.)

DISCUSSION: Mayor McCampbell announced to the viewing audience that Council had adjourned the Executive Session and was now back into Special Meeting. He stated that Council was in Executive Session to evaluate the City Manager. Council Member Wilson stated that the City was fortunate to have Jim Ferneau as the City Manager. She stated that he has kept the City financially on track. Council Member Scott stated that he has worked for four City Managers and one in another capacity and Jim Ferneau was the most professional and was above reproach. He stated that the City Manager was not afraid to butt heads with the City Council. He stated that the City Council started the City Manager off at a lower wage and he has earned his keep. He stated that the City was on the brink of bankruptcy and now the City is in a solid financial situation. He stated that the Council needed to offer him a generous salary to keep him in Burlington. Mayor McCampbell agreed with Council Member Scott and suggested \$150,000.00 as the City Manager was worth the money. Council Member Davidson stated that he appreciated the City Manager. He stated that the City was in tough times and they hired the right man for the job. He stated that the City Manager has worked hard and will continue to work hard for the City of Burlington. He stated that he was very pleased with the City Manager and hoped that the City Manager would stay and retire while working for the City of Burlington. Council Member Scott suggested the City Council raise the City Manager's salary to \$160,600.00, which was

what the City Manager in Cedar Falls, IA earns. Council Member Davidson stated that he would prefer the City Manager's salary be \$150,000.00. It was determined that the City Council would discuss and vote on a Resolution Providing for a Salary Adjustment for the City Manager at the October 17, 2016 City Council meeting. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 4 - "AYES")

CARRIED

ADJOURNMENT: 5:38 p.m.

APPROVED: October 17, 2016

Kathleen P. Salisbury, MMC  
City Clerk

Shane A. McCampbell  
Mayor

(See recording on file in the office of the City Clerk for complete discussion and documentation of the special meeting portion of the meeting.)