

MINUTES OF THE PROCEEDINGS  
OF THE BURLINGTON, IOWA CITY COUNCIL

Special Meeting No. 13  
April 8, 2008

The Burlington City Council met in Special/Executive Session at 5:00 p.m. with Mayor Ell, Council Members Davidson, Murray, Scott and Thomas present.

SPECIAL MEETING NOTICE ACKNOWLEDGED

Introduced By: Murray      Seconded By: Scott

MOTION: To discuss the options concerning what we want to do in terms of the City Manager's position after this

DISCUSSION: Council Member Scott stated that the City cannot operate without a City Manager for any length of time. Mayor Ell agreed with Council Member Scott.

Council Member Davidson stated that he was not eager to reopen the whole process and start it over again from the beginning. The City Council reviewed their options of re-advertising, going back to the list of candidates and draw other name(s) to interview or hire a head hunter. Council Member Thomas questioned the cost of hiring a head hunter. The Human Resources Director stated that cost could range from \$20,000.00 to \$30,000.00. After considerable discussion of options, it was the consensus of Council to interview Doug Worden,

Interim City Manager before looking at any further options. It was decided to discuss the Interim City Manager's skills/abilities in a closed session today.

Council Member Davidson made a motion to schedule a meeting with the Acting City Manager for the purpose of discussion of the open position of City Manager and schedule an interview. Mayor Ell seconded the motion. Council Member Scott stated that he would like to discuss the issue during the closed session prior to making a motion. Council Member Davidson then withdrew his motion, seconded by Council Member Murray. All voted in favor of withdrawing Council Member Davidson's motion. All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES)

CARRIED

Introduced By: Davidson      Seconded By: Thomas

MOTION: To go into Executive Session for the purpose of: To evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual request a closed session as per State Code, Chapter 21.5.1 (i).

(VOTE: 5 - AYES)

CARRIED

Introduced By: Scott      Seconded By: Davidson

MOTION: That the Executive Session be adjourned and Council go back into Special Meeting.

DISCUSSION: None.

(VOTE: 5 - AYES)

CARRIED

Introduced By: Murray    Seconded By: Scott

MOTION: To interview Doug Worden for the position of City Manager for Burlington, Iowa

DISCUSSION: It was the consensus of the City Council to hold the interview for Doug Worden for the position of City Manager for the City of Burlington on Tuesday, April 15, 2008 at 5:30 p.m., in the City Manager's office pending notification from Doug Worden that the date of April 15, 2008 will work for him.

All present had opportunity to speak and nothing additional was filed in the office of the City Clerk.

(VOTE: 5 - AYES )

CARRIED

ADJOURNMENT: 5:45 p.m.

APPROVED: April 21, 2008

Kathleen P. Salisbury, MMC  
City Clerk

William L. Ell  
Mayor

(See tape on file in the office of the City Clerk for complete discussion and documentation of the special meeting portion of the meeting.)